

## Policy Revision – Summary of Changes

**Current Policy:** [POL-U5400.18](#) Faculty Policy on Consulting and Other Compensated Professional Activities

**Current Policy:** POL-U1500.09 Faculty Policy on Outside Work

### Major Policy Language Changes

Section	Major Changes
<p><b>Definition</b></p>	<p>New:</p> <ul style="list-style-type: none"> <li>• Official University Duties</li> <li>• Official Work</li> </ul>
<p><b>Policy Statements</b></p>	<ul style="list-style-type: none"> <li>• Removed all references to “Compensated Professional Activities,” which are being addressed in a separate policy.</li> <li>• All references to the individual ownership of intellectual property which pertain more to “Compensated Professional Activities” than “Outside Work” were also removed, since a separate policy addresses “Compensated Professional Activities.”</li> <li>• Where possible, replaced specific references to “consulting” with more general references to “outside work.”</li> <li>• Removed sections 1 and 4 from the old policy.</li> <li>• Where possible, reworded the provisions in section 2 “Compensation” to apply directly to the WWU/faculty member relationship, which we have jurisdiction over. Example: Instead of saying: “This work does not involve assisting others in transactions with state agencies as prohibited by law,” we say, “The work does not involve assisting others in transactions with Western Washington University as prohibited by law.”</li> <li>• Updated the approval and appeals process to align with the flow of other approvals and appeals in academic affairs.</li> </ul>